

MARCH 31, 2011  
403(b) DEDUCTION CHANGE FORM

Case number: 543-80506

Central Maine Healthcare 403(b) Plan

---

PLEASE COMPLETE

Name \_\_\_\_\_

SS # \_\_\_\_\_

\_\_\_\_\_ CMH    \_\_\_\_\_ CMMC    \_\_\_\_\_ Bridgton Hosp    \_\_\_\_\_ Rumford Hosp    \_\_\_\_\_ CMCH

---

CONTRIBUTION ELECTION

I understand the following:

1. I am a member of the Defined Benefit (Pension) Plan and actively contributing
2. I am currently enrolled in the 403(b) product, through Nationwide or the Roth IRA through Fidelity
3. I will be receiving a refund of my YTD Pension deductions on my March 31, 2011 paycheck
4. I have the opportunity to make a simultaneous contribution to my 403(b) or my Roth IRA for that refund
5. I realize the refunded portion will be returned "tax free" and the contribution to the 403(b) will be take out before federal and state income tax withholding. The Roth IRA contribution, if applicable, is an "after tax deduction".

\_\_\_\_\_ I authorize my employer to increase my **403(b) contribution** for the March 31, 2011 paycheck (only) to direct this refund of DB money into my 403(b). I ask that my 403(b) deduction then revert back to the level on my March 17<sup>th</sup> paycheck.

\_\_\_\_\_ I authorize my employer to increase my **Roth IRA contribution** for the March 31, 2011 paycheck (only) to direct this refund of DB money into my Roth IRA. I ask that my Roth IRA deduction then revert back to the level on my March 17<sup>th</sup> paycheck.

Signed \_\_\_\_\_ Dated \_\_\_\_\_

*Please return this form to HR for processing.*