

**NOTICE OF AUTOMATIC ENROLLMENT
CENTRAL MAINE HEALTHCARE 403(b) PLAN**

DATE: July 1, 2011
TO: To Eligible Employees
FROM: Plan Administrator
RE: Automatic Enrollment in the Central Maine Healthcare
403(b) Plan

We are very concerned about the ability of our Employees to plan adequately for their retirement. To promote the ability to save for retirement, we have designed our Plan to make saving as convenient as possible.

Under the rules of our Plan, an Employee is automatically enrolled as a Participant in the Plan once he or she has met the (age and/or service) eligibility requirements for participation in the Plan. A Participant is assumed to have authorized the company to withhold from each paycheck on a pre-tax basis 2.5% of his or her pay. Automatic payroll withholding at the above rate will continue until you, as a Participant, advises the Plan Administrator in writing either to increase or decrease the amount of withholding or to stop payroll withholding. You have the right to change the amount of payroll withholding at any time. You may stop payroll withholding at any time by giving the Plan Administrator written notice. If you are satisfied with the automatic withholding election, you do not have to do anything at this time.

The Central Maine Healthcare 403(b) Plan offers a Participant a choice of where his or her contributions (and applicable Employer contributions) may be invested. All deferrals of amounts withheld from pay under the automatic enrollment rules will be directed to the age appropriate Target Date Fund until such time as the Participant changes this selection. If you are satisfied with the automatic investment selection, you do not have to do anything at this time. If you wish to make a change to the amount you defer, please notify your HR Representative. If you wish to change your investment direction, please contact Hal Guy at 888-299-2755 or by emailing hal.guy@lfg.com.

You must also be aware that when a 403(b) account is set up on your behalf, we need to assign a beneficiary to your account. If you do not complete the appropriate beneficiary designation form, then the default will be assigned to your account. The default beneficiary designation for the Central Maine Healthcare 403(b) Plan is the participant's spouse. If there is no spouse at the time of death, payment will be made to your estate in a lump sum. We strongly encourage you to stop by the HR office and complete an appropriate form to designate the beneficiary or beneficiaries of your choice.

Please refer to your Summary Plan Description for more details about the Plan.