



## CHOICE TIME AND EXTENDED SICK BANK ACCRUALS SALARIED STAFF

Hours/Week	Years of Service	Annual CT	Annual ESB	6/30/11 CT Max	CT hrs required before using ESB
<b>40</b>	Hire to 4 years	240	48	240	60
	4+ years	280	48	280	60
<b>36</b>	Hire to 4 years	216	43.20	216	54
	4+ years	252	43.20	252	54
<b>32</b>	Hire to 4 years	192	38.40	192	48
	4+ years	224	38.40	224	48
<b>30</b>	Hire to 4 years	180	36	180	45
	4+ years	210	36	210	45
<b>28</b>	Hire to 4 years	168	33.6	168	42
	4+ years	196	33.6	196	42
<b>24</b>	Hire to 4 years	144	28.8	144	36
	4+ years	168	28.8	168	36
<b>20</b>	Hire to 4 years	120	24	120	30
	4+ years	140	24	140	30