



## CHOICE TIME AND EXTENDED SICK BANK ACCRUALS HOURLY STAFF

| Hours/Week | Years of Service | Annual CT | Annual ESB | 6/30/11<br>CT Max | CT hrs<br>required<br>before using<br>ESB |
|------------|------------------|-----------|------------|-------------------|---|
| <b>40</b>  | Hire to 4 years  | 200       | 48         | 200               | 60  |
|            | 4 to 14 years    | 240       | 48         | 240               | 60  |
|            | 14+ years        | 280       | 48         | 280               | 60  |
| <b>36</b>  | Hire to 4 years  | 180       | 43.2       | 180               | 54  |
|            | 4 to 14 years    | 216       | 43.2       | 216               | 54  |
|            | 14+ years        | 252       | 43.2       | 252               | 54  |
| <b>32</b>  | Hire to 4 years  | 160       | 38.4       | 160               | 48  |
|            | 4 to 14 years    | 192       | 38.4       | 192               | 48  |
|            | 14+ years        | 224       | 38.4       | 224               | 48  |
| <b>30</b>  | Hire to 4 years  | 150       | 36         | 150               | 45  |
|            | 4 to 14 years    | 180       | 36         | 180               | 45  |
|            | 14+ years        | 210       | 36         | 210               | 45  |
| <b>28</b>  | Hire to 4 years  | 140       | 33.6       | 140               | 42  |
|            | 4 to 14 years    | 168       | 33.6       | 168               | 42  |
|            | 14+ years        | 196       | 33.6       | 196               | 42  |
| <b>24</b>  | Hire to 4 years  | 120       | 28.8       | 120               | 36  |
|            | 4 to 14 years    | 144       | 28.8       | 144               | 36  |
|            | 14+ years        | 168       | 28.8       | 168               | 36  |
| <b>20</b>  | Hire to 4 years  | 100       | 24         | 100               | 30  |
|            | 4 to 14 years    | 120       | 24         | 120               | 30  |
|            | 14+ years        | 140       | 24         | 140               | 30  |