

## CHOICE TIME AND EXTENDED SICK BANK ACCRUALS HOURLY STAFF

Hours/Week	Years of Service	Annual CT	Annual ESB	CT Max on June 30 <sup>th</sup> of each year	CT hrs required before using ESB
<b>40</b>	Hire to 4 years	200	48	200	60
	4 to 14 years	240	48	240	60
	14+ years	280	48	280	60
<b>36</b>	Hire to 4 years	180	43.2	200	54
	4 to 14 years	216	43.2	240	54
	14+ years	252	43.2	280	54
<b>32</b>	Hire to 4 years	160	38.4	200	48
	4 to 14 years	192	38.4	240	48
	14+ years	224	38.4	280	48
<b>30</b>	Hire to 4 years	150	36	200	45
	4 to 14 years	180	36	240	45
	14+ years	210	36	280	45
<b>28</b>	Hire to 4 years	140	33.6	200	42
	4 to 14 years	168	33.6	240	42
	14+ years	196	33.6	280	42
<b>24</b>	Hire to 4 years	120	28.8	200	36
	4 to 14 years	144	28.8	240	36
	14+ years	168	28.8	280	36
<b>20</b>	Hire to 4 years	100	24	200	30
	4 to 14 years	120	24	240	30
	14+ years	140	24	280	30